Registered number: 3631445 Charity number: 1072976

THE COLLEGE OF OSTEOPATHS

(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2018

Trustees

- P Grant
- C Weber
- B Isbell
- R Rogers
- B Kaufman
- N Fawcett
- M Stubbs
- N Pulver (appointed 13 February 2018)

Company registered number

3631445

Charity registered number

1072976

Registered office

13 Furzehill Road, Borehamwood, Borehamwood, Hertfordshire, WD6 2DG

Independent auditors

Nyman Libson Paul, Regina House, 124 Finchley Road, London, NW3 5JS

Bankers

Bank of Scotland, 14/16 Cockspur Street, London, SW1Y 5BL

HSBC, 103 Station Road, Edgware, Middlesex, HA8 7JJ

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees present their annual report together with the audited financial statements of the charity for the 1 September 2017 to 31 August 2018. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the charity qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Objectives and Activities

a. Policies and objectives

The Charity's objective is the advancement of osteopathy and the effective maintenance of a college for the education and training of osteopaths.

Achievements and performance

a. Review of activities

Academic achievement across the College, reflected by the degree classifications remained generally consistent overall with previous years, with the majority of students achieving qualifications in the upper classifications. 30% of students achieved a First Class honours degree, 43% achieved a 2:1, 22% achieved a 2:2 and 4% a 3rd. Clinical achievements were also good with 95% of students passing their final professional assessment (allowing entry onto the professional register) first time, and the remaining 5% succeeding at second attempt giving an overall 100% achievement for the year.

The College's achievements for 2017-18 were further reinforced and formally recognised by an overall National Student Survey (NSS) score, recording student satisfaction with their programme, of 92%. This was result was above the national average of 83% and above our collaborative partner - Staffordshire University's score of 85%. This was an excellent achievement for the College.

Collaborative Partnership

The College received notification from Staffordshire University on 30th November 2017 of the termination of the partnership agreement. This was unexpected as the 'Agreement' had been recently renewed on 31 October 2016. The reasons given were that the current arrangements no longer fitted future University strategy.

The partnership termination, coupled with the establishment of the new Office for Students (OfS), made the focus of finding a replacement partner, the main priority for the year. The student focus of the OfS clarifying Higher Education Institutions (HEI) responsibilities for students, made a new franchise arrangement unlikely, and placed the College in a position of seeking purely a validation arrangement. It was agreed at governance and management level, that this route with the added student responsibility, was the option the College had to take to ensure the continuation and future of the College.

By the end of the academic year 2017-18, the College had secured interest from a number of HEIs, but chose to move ahead with Derby University due to the similarity in each institution's future plans and strategies. In February 2019 the College achieved partner recognition with Derby and has now successfully validated a new four year part-time programme.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2018

The timescale of the termination notice from Staffordshire University has presented a tight timescale for the College. Sector expectations of 'Teach-Out' arrangements secures the continuation and completion of the current 'Staffordshire' students, but require that the College also meets the requirements of the OfS for the new programme.

Harmonisation & Pay review

IIn 2017 -18 the harmonisation and pay review process continued and more realistic timescales put in place due to the above priorities. By the end of 2017 - 18, the College was on track to complete the process by December 2018.

Financial review

a. Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. Reserves policy

The Board considers it prudent that unrestricted reserves should be sufficient:

- 1) To cover at least three to six months of management, administration and support costs.
- 2) To avoid the necessity of realising fixed assets held for the charity's use.
- 3) To maintain adequate reserves to enable the charity to meet urgent running and expansion costs.

The Board considers that the current level of free reserves is now close to the desired level but is continuing to pursue increasing student recruitment arising out of the implementation of the marketing plan and careful budgeting overseen by the Board's Finance Subcommittee.

c. Results for the year

The results for the year and the financial position of the charity are set out in the attached financial statements.

At the year end total unrestricted funds amounted to £1,325,220 (2017: £1,213,160).

The principal funding sources were from student fees and income from the osteopathic clinic, the main expenditure relating to this being staff salaries.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2018

Structure, governance and management

a. Constitution

The charity is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 15 September 1998 and was registered with the Charity Commission on 16 December 1998.

b. Method of appointment or election of Trustees

The Trustees, who are also the directors for the purpose of company law, who served during the year and subsequent to the year end were:

- P Grant
- C Weber
- B Isbell
- R Rogers
- B Kaufman
- N Fawcett
- M Stubbs
- N Pulver (appointed 31 February 2018)

Trustees are appointed by an Ordinary Resolution. Whenever the Trustees are less than three, new Trustees must be appointed to bring the number up to three, and, until otherwise determined by a General Meeting, the number of Trustees shall not exceed thirty. At every Annual General Meeting the longest serving Trustees (chosen alphabetically if necessary) to the extent of one third of the trustees for the time being (or if their number is not three or a multiple of three then the number nearest to one third) shall retire and become eligible for reappointment. Trustees may serve for an initial period of three years and a retiring trustee may normally serve for a further term of three years. During the 2017/18 Academic Year, P Grant and C Weber served as Co Chairs and B Isbell as Company Secretary.

c. Related party relationships

There are no related parties or connected charities.

d. Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

e. Policies adopted for the induction and training of Trustees

As with all nominations, applicants for a position on the Trustees are initially sent an information pack and a member of the Board identified as a contact for any further information. On receipt of a completed application form which is considered by the Board, successful candidates with the necessary skills and experience are interviewed by the Board. Successful candidates then attend an induction session with one or two Board members. In addition, a mentor is allocated to provide support for the first year of their tenure.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2018

f. Organisational structure and decision making

The College is administered by the Board of Trustees which is its governing body. The board meets regularly to discuss and formulate policy before delegating the day to day running of the organisation to the professional staff.

The College is continuing to actively seek appropriately experienced Trustees to the Board.

Plans for future periods

Future period details

The General Osteopathic Council have been kept up-to-date with the validation of the new course so that an RQ (professional standards inspection) of the programme, can be scheduled as early as possible following validation.

The Office for Students (OfS) is due to be fully in effect from September 2019. The College is now in the process of completing the required documentation for registration of the new programme and the College. Registration with the OfS should enable independent and private providers such as the College to compete with universities for Government funding, and if they wish, gain degree awarding powers.

The harmonisation and pay process has been completed and job descriptions in the new competence-based format produced for all College staff. The launch of a new Appraisal Process, is scheduled to follow.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2018

Trustees' responsibilities statement

The Trustees (who are also directors of The College of Osteopaths for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of
 any relevant audit information and to establish that the charitable company's auditors are aware of that
 information.

This report was approved by the Trustees, on 26 March 2019 and signed on their behalf by:

N Pulver **Trustee**

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE COLLEGE OF OSTEOPATHS

Opinion

We have audited the financial statements of The College of Osteopaths (the 'charity') for the year ended 31 August 2018 set out on pages 10 to 23. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may
 cast significant doubt about the charitable company's ability to continue to adopt the going concern basis
 of accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE COLLEGE OF OSTEOPATHS

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE COLLEGE OF OSTEOPATHS

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Jennifer Pope (Senior Statutory Auditor)

for and on behalf of

Nyman Libson Paul

Chartered Accountants Statutory Auditors

Regina House 124 Finchley Road London NW3 5JS 26 March 2019

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2018

| | Note | Unrestricted funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|--|------|---------------------------------------|---------------------------------------|------------------------------|
| Income from: | | | | |
| Charitable activities: Student Income Clinic Income Investment Income | 2 | 982,180 114,142 31 | 982,180 114,142 31 | 902,889 110,335 5 |
| Total income | | 1,096,353 | 1,096,353 | 1,013,229 |
| Expenditure on: Charitable activities: | | | | |
| Academic expenditure Clinical expenditure Governance costs Other charitable activities | | 674,408 266,604 33,705 9,576 | 674,408 266,604 33,705 9,576 | 658,009 251,291 21,490 |
| Total expenditure | 5 | 984,293 | 984,293 | 930,790 |
| Net income before other recognised gains and losses Gains on revaluations of fixed assets | 8 | 112,060 | 112,060 | 82,439 254,997 |
| Net movement in funds | | 112,060 | 112,060 | 337,436 |
| Reconciliation of funds: | | | | |
| Total funds brought forward | | 1,213,160 | 1,213,160 | 875,724 |
| Total funds carried forward | | 1,325,220 | 1,325,220 | 1,213,160 |

The notes on pages 13 to 23 form part of these financial statements.

THE COLLEGE OF OSTEOPATHS

(A Company Limited by Guarantee) REGISTERED NUMBER: 3631445

BALANCE SHEET AS AT 31 AUGUST 2018

| Note | £ | 2018 £ | £ | 2017 £ |
|------|--------------|-----------|---|---|
| | | | | |
| 8 | | 842,186 | | 844,247 |
| | | | | |
| 9 | - | | 2,500 | |
| 10 | 27,945 | | 46,372 | |
| | 596,654 | | 507,790 | |
| • | 624,599 | | 556,662 | |
| 11 | (141,565) | | (187,749) | |
| • | | 483,034 | | 368,913 |
| | | 1,325,220 | | 1,213,160 |
| | | | | |
| | | | | |
| 12 | 756,147 | | 644,087 | |
| 12 | 569,073 | | 569,073 | |
| • | | 1,325,220 | | 1,213,160 |
| | | 1,325,220 | | 1,213,160 |
| | 8 9 10 | 8 9 | Note £ £ 8 842,186 9 - 10 27,945 596,654 624,599 11 (141,565) 483,034 1,325,220 12 756,147 12 569,073 1,325,220 | Note £ £ £ £ 8 842,186 9 - 2,500 10 27,945 46,372 596,654 507,790 624,599 556,662 11 (141,565) (187,749) 483,034 1,325,220 12 756,147 12 569,073 644,087 1325,220 |

The charity's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 26 March 2019 and signed on their behalf, by:

N Pulver Trustee

The notes on pages 13 to 23 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2018

| | | 2018 | 2017 |
|---|------|---------|---------|
| | Note | £ | £ |
| Cash flows from operating activities | | | |
| Net cash provided by operating activities | 14 | 88,864 | 87,595 |
| | | | |
| Change in cash and cash equivalents in the year | | 88,864 | 87,595 |
| Cash and cash equivalents brought forward | | 507,790 | 420,195 |
| Cash and cash equivalents carried forward | 15 | 596,654 | 507,790 |

The notes on pages 13 to 23 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

1. Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The College of Osteopaths meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status and General Information

The College of Osteopaths is a charitable company limited by guarentee and registered in England and Wales. The address of the registered office is 13 Furzehill Road, Borehamwood, Hertfordshire, WD6 2DG

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Student fees represent tuition and other fees due and are accounted for on an accruals basis. Clinic income represents monies received from patients for treatment by students (under the supervision of qualified osteopaths) in the college's clinics and is accounted for on a received basis. Bank interest and all other income is accounted for on an accruals basis.

Deferred income represents students fees received in advance relating to the following year and amounts to £114,679 (2017: £163,624).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

1. Accounting Policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is charged to the Statement of Financial Activities on an accruals basis, when a constructive obligation has arisen and is classified as follows:

- I) Charitable expenditure This comprises all costs incurred by the charity in the delivery of its activities and services.
- ii) Support costs These comprise central costs including salaries and other expenses necessary to support the activities. These costs have been allocated to charitable activities on a basis consistent with the use of resources.
- iii) Governance costs These comprise all costs associated with meeting the constitutional and statutory requirements of the charity.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost or valuation, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Plant and machinery - 15% reducing balance Fixtures and fittings - 15% reducing balance Computer equipment - 20% straight line

No depreciation charge is made against the building the building as it is considered that the residual value is at least as great as the carrying value and not significantly different to cost, and any depreciation charge would be immaterial.

1.6 Revaluation of tangible fixed assets

The charity has adopted the revaluation model to revalue items of property, plant and equipment whose fair value can be measured reliably. The revaluations shall be made with sufficient regularity to ensure that the carrying amount does not differ materially from that which would be determined using fair value at the end of the reporting period.

The fair value of land and buildings is usually determined from market-based evidence by appraisal that is normally undertaken by professionally qualified valuers. The fair value of items of plant and machinery is usually their market value determined by appraisal.

Revaluation gains and losses are recognised in other comprehensive income and accumulated in equity.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

1. Accounting Policies (continued)

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.12 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.13 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

1.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

1. Accounting Policies (continued)

1.15 Judgements in applying accounting policies and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates.

Accruals

The company makes an estimate of accruals at the year end based on invoices received after the year end and work undertaken which has not been invoiced based on quotations or estimates of amounts that may be due for payment.

Tangible fixed assets

Building improvements, fixtures and fittings, office equipment and computer equipment are depreciated over their useful lives taking into account residual values where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending upon a number of factors. In re-assessing the assets' lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account.

2. Income from charitable activities

| | | Unrestricted funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
|----|---------------------------------|------------------------------------|-----------------------------|-----------------------------|
| | Student income Clinic income | 982,180 114,142 | 982,180 114,142 | 902,889 110,335 |
| | | 1,096,322 | 1,096,322 | 1,013,224 |
| | Total 2017 | 1,013,224 | 1,013,224 | |
| 3. | Investment income | | | |
| | | Unrestricted funds 2018 £ | Total funds 2018 £ | Total funds 2017 £ |
| | Bank interest | 31 | 31 | 5 |
| | Total 2017 | 5 | 5 | |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

4. Support costs

| Support costs | | | | | |
|-------------------------|-----------------|--------------|------------|-----------------|----------------|
| | | | _ | Total | Total |
| | Education | Clinical | Governance | 2018 | 2017 |
| | £ | £ | £ | £ | £ |
| Rent, rates and | | | | | |
| insurance | 39,848 | 4,631 | _ | 44,479 | 57,453 |
| Repairs and | 44.0== | 4 000 | | 40.00= | 40.074 |
| maintenance | 11,975 | 1,392 | - | 13,367 | 13,374 |
| Computer | 4.405 | 400 | | 4.000 | 0.040 |
| expenses Advertising | 4,195 14,679 | 488 1,706 | - | 4,683 16,385 | 8,042 6,659 |
| Travel expenses | 7,207 | 838 | - | 8,045 | 8,944 |
| Books and | 1,201 | 030 | - | 0,045 | 0,944 |
| publications | 4,901 | _ | _ | 4,901 | 3,881 |
| Telephone and | 7,301 | | | 7,301 | 3,001 |
| fax | 3,489 | 405 | _ | 3,894 | 4,018 |
| Printing, postage | 5,.55 | | | 0,00 | 1,010 |
| and stationary | 5,029 | 584 | _ | 5,613 | 6,703 |
| Equipment rental | 4,768 | 554 | _ | 5,322 | 5,219 |
| Other costs | 9,030 | 908 | _ | 9,938 | 3,358 |
| Depreciation | 2,463 | 2,843 | 569 | 5,875 | 5,901 |
| Bookkeeping and | | | | | |
| accountancy | - | - | 4,468 | 4,468 | 6,059 |
| Auditor | | | | | |
| remuneration | - | - | 6,600 | 6,600 | 7,200 |
| Legal and | | | | | |
| professional | - | - | 19,069 | 19,069 | 4,995 |
| Bank charges | - | - | 2,540 | 2,540 | 2,533 |
| Provision for bad | 0.000 | | 450 | 0.045 | 40.044 |
| debts | 9,386 | - | 459 | 9,845 | 12,941 |
| Wages and salaries | 244,496 | 44,742 | | 289,238 | 268,624 |
| Salaries | 244,490 | 44,742 | - | 209,230 | 200,024 |
| | | | | | |
| | 361,466 | 59,091 | 33,705 | 454,262 | 425,904 |
| | | | | | |
| Total 2017 | 245 122 | E0 201 | 21.400 | 425.004 | |
| 10tai 2017 | 345,133 | 59,281 | 21,490 | 425,904 | |
| | | | | | |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

| 5. | Analysis o | f Expenditure by | y expenditure type |
|----|-------------|------------------|--------------------|
| J. | Allalysis U | I Expelialiale b | y expenditure type |

| | Activities undertaken directly 2018 £ | Support Costs 2018 £ | Total 2018 £ | 2017 £ |
|-------------------------------------|---|-----------------------------|------------------------------|------------------------------|
| Education Clinical Governance | 322,517 207,514 - | 361,466 59,091 33,705 | 683,794 266,794 33,705 | 658,009 251,291 21,490 |
| Total | 530,031 | 454,262 | 984,293 | 930,790 |

6. Auditors' remuneration

The Auditor's remuneration amounts to an Audit fee of £6,000 (2017 - £7,200).

7. Staff costs

Staff costs were as follows:

| | 2018 £ | 2017 £ |
|--|----------------------------|----------------------------|
| Wages and salaries Social security costs Other pension costs | 571,691 37,170 2,894 | 535,130 34,588 2,096 |
| | 611,755 | 571,814 |

The average number of persons employed by the charity during the year was as follows:

| | 2018 No. | 2017 No. |
|-----------------------------------|---------------|---------------|
| Education Clinical Administration | 14 13 5 | 19 18 5 |
| | 32 | 42 |

No employee received remuneration amounting to more than £60,000 in either year.

During the year key management personnel received remuneration and benefits amounting to £129,195 (2017: £127,280).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

8. Tangible fixed assets

| . 9 | | | | | |
|--|---------------------------|-----------------------|-----------------------|----------------------|------------------|
| | Freehold property £ | Plant and machinery £ | Fixtures and fittings | Computer equipment £ | Total £ |
| Cost or valuation | | | | | |
| At 1 September 2017 Additions | 815,382 - | 88,313 | 90,833 | 3,180 3,814 | 997,708 3,814 |
| At 31 August 2018 | 815,382 | 88,313 | 90,833 | 6,994 | 1,001,522 |
| Depreciation | | | | | _ |
| At 1 September 2017 Charge for the year | 2,882 - | 70,343 2,696 | 78,964 1,780 | 1,272 1,399 | 153,461 5,875 |
| At 31 August 2018 | 2,882 | 73,039 | 80,744 | 2,671 | 159,336 |
| Net book value | | | | | |
| At 31 August 2018 | 812,500 | 15,274 | 10,089 | 4,323 | 842,186 |
| At 31 August 2017 | 812,500 | 17,970 | 11,869 | 1,908 | 844,247 |
| | | | | | |

The freehold property is included at fair value at 31 August 2018 based on two independent valuations (Simmons Estates and Barons Estates) made in November 2017. Both valuers hold relevant professional qualifications and have recent experience dealing with properties in the location and class of the tangible fixed asset properties which required valuation.

If the land and buildings had not been included at valuation they would have been included under the historical cost convention as follows:

| | 2018 £ | 2017 £ |
|----------------------------------|---------------------|---------------------|
| Cost Accumulated depreciation | 278,713 (70,659) | 278,713 (65,085) |
| Net book value | 208,054 | 213,628 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

| 9. | Stocks | | |
|-----|--|----------------------------|---------------------------|
| | | 2018 | 2017 |
| | Finished goods and goods for resale | £ - | £ 2,500 |
| 10. | Debtors | | |
| | | 2018 £ | 2017 £ |
| | Student fees owed Other debtors Prepayments and accrued income | 25,364 966 1,615 | 44,639 - 1,733 |
| | | 27,945 | 46,372 |
| 11. | Creditors: Amounts falling due within one year | | |
| | | 2018 £ | 2017 £ |
| | Trade creditors Other creditors Accruals and deferred income | 15,534 6,463 119,568 | 6,246 7,232 174,271 |
| | | 141,565 | 187,749 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

12. Statement of funds

Statement of funds - current year

| Statement of funds - current year | | | | | |
|--------------------------------------|--|--|----------------|---------------|--------------------------------------|
| | | Balance at 1 September 2017 £ | Income £ | Expenditure £ | Balance at 31 August 2018 £ |
| Unrestricted funds | | | | | |
| General Funds Revaluation Reserve | | 644,087 569,073 | 1,096,353 - | (984,293) | 756,147 569,073 |
| | | 1,213,160 | 1,096,353 | (984,293) | 1,325,220 |
| Statement of funds - prior year | | | | | |
| | Balance at 1 September 2016 £ | Income £ | Expenditure £ | Gains £ | Balance at 31 August 2017 £ |
| General funds | | | | | |
| General Funds Revaluation Reserve | 561,648 314,076 | 1,013,229 - | (930,790) | - 254,997 | 644,087 569,073 |
| | 875,724 | 1,013,229 | (930,790) | 254,997 | 1,213,160 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

Analysis of net assets between funds 13.

| Analysis of | net assets | between funds | - current year |
|-------------|------------|---------------|----------------|
|-------------|------------|---------------|----------------|

| | ysis of net assets between funds - current year | | |
|-------|--|---|---|
| | | Unrestricted funds 2018 £ | Total funds 2018 £ |
| Curre | ible fixed assets ent assets tors due within one year | 842,186 624,599 (141,565) | 842,186 624,599 (141,565) |
| | | 1,325,220 | 1,325,220 |
| Anal | ysis of net assets between funds - prior year | | |
| | | Unrestricted funds 2017 | Total funds 2017 £ |
| Curre | ible fixed assets ent assets tors due within one year | 844,247 556,662 (187,749) | 844,247 556,662 (187,749) |
| | | 1,213,160 | 1,213,160 |
| 14. | | | |
| | Reconciliation of net movement in funds to net cash flow from operation | ng activities | |
| | Reconciliation of net movement in funds to net cash flow from operation | ng activities 2018 £ | 2017 £ |
| | Reconciliation of net movement in funds to net cash flow from operation of the year (as per Statement of Financial Activities) | 2018 | |
| | Net income for the year (as per Statement of Financial Activities) Adjustment for: | 2018 £ 112,060 | £ 82,439 |
| | Net income for the year (as per Statement of Financial Activities) Adjustment for: Depreciation charges | 2018 £ 112,060 5,875 | £ |
| | Net income for the year (as per Statement of Financial Activities) Adjustment for: Depreciation charges Purchase of fixed assets | 2018 £ 112,060 5,875 (3,814) | £ 82,439 |
| | Net income for the year (as per Statement of Financial Activities) Adjustment for: Depreciation charges Purchase of fixed assets Decrease in stocks | 2018 £ 112,060 5,875 (3,814) 2,500 | £ 82,439 5,901 - - |
| | Net income for the year (as per Statement of Financial Activities) Adjustment for: Depreciation charges Purchase of fixed assets | 2018 £ 112,060 5,875 (3,814) | £ 82,439 |
| | Net income for the year (as per Statement of Financial Activities) Adjustment for: Depreciation charges Purchase of fixed assets Decrease in stocks Decrease in debtors | 2018 £ 112,060 5,875 (3,814) 2,500 18,427 | £ 82,439 5,901 - - 1,952 |
| 15. | Net income for the year (as per Statement of Financial Activities) Adjustment for: Depreciation charges Purchase of fixed assets Decrease in stocks Decrease in debtors Decrease in creditors | 2018 £ 112,060 5,875 (3,814) 2,500 18,427 (46,184) | £ 82,439 5,901 - 1,952 (2,697) |
| 15. | Net income for the year (as per Statement of Financial Activities) Adjustment for: Depreciation charges Purchase of fixed assets Decrease in stocks Decrease in debtors Decrease in creditors Net cash provided by operating activities | 2018 £ 112,060 5,875 (3,814) 2,500 18,427 (46,184) 88,864 | £ 82,439 5,901 - 1,952 (2,697) 87,595 |
| 15. | Net income for the year (as per Statement of Financial Activities) Adjustment for: Depreciation charges Purchase of fixed assets Decrease in stocks Decrease in debtors Decrease in creditors Net cash provided by operating activities | 2018 £ 112,060 5,875 (3,814) 2,500 18,427 (46,184) 88,864 | £ 82,439 5,901 - 1,952 (2,697) 87,595 |
| 15. | Net income for the year (as per Statement of Financial Activities) Adjustment for: Depreciation charges Purchase of fixed assets Decrease in stocks Decrease in debtors Decrease in creditors Net cash provided by operating activities | 2018 £ 112,060 5,875 (3,814) 2,500 18,427 (46,184) 88,864 | £ 82,439 5,901 - 1,952 (2,697) 87,595 |
| 15. | Net income for the year (as per Statement of Financial Activities) Adjustment for: Depreciation charges Purchase of fixed assets Decrease in stocks Decrease in debtors Decrease in creditors Net cash provided by operating activities Analysis of cash and cash equivalents | 2018 £ 112,060 5,875 (3,814) 2,500 18,427 (46,184) 88,864 | £ 82,439 5,901 - 1,952 (2,697) 87,595 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

16. Pension commitments

The company pays contributions into a defined contribution plan. The pension cost charged represents contributions payable by the company and amounted to £2,894 (2017: £2,096). Contributions amounting to £290 (2017: £292) were outstanding at the balance sheet date.

17. Operating lease commitments

At 31 August 2018 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

| | 2018 £ | 2017 £ |
|-------------------------|-----------|-----------|
| Amounts payable: | ~ | ~ |
| Within 1 year | 14,066 | 23,066 |
| Between 1 and 5 years | 37,509 | 83,264 |
| After more than 5 years | - | 14,066 |
| Total | 51,575 | 120,396 |

18. Related party transactions

None of the trustees (nor any persons connected with them) received any remuneration during the year, but 2 (2017: 2) of them were reimbursed a total of £237 (2017: £116) for travelling, meeting and other expenses.

During the year the charity paid £1,420 (2017: £1,466) with respect to Trustees Indemnity Insurance.