



Raising a Cause for Concern

The College is committed to investigating any Cause for Concern, including incidents involving unsafe procedures or practice in the College environment whether this be in the teaching clinic or during teaching weekends.

Is your concern about a Student?

Is your concern about a member of Staff?

Is your concern about a Patient?

Any cause for concern needs to be raised by completing the Cause for Concern Form, which is available from either the [College website](#) or by emailing the [Head of Education](#)

Examples of issues include:

- Health concerns including failure to seek or adhere to medical treatment or support; failure to recognise limits and abilities and lack of insight into health concerns; where mental health, emotional or inter-personal issues pose a risk to the student's own safety, health and wellbeing or that of others or the proper operation of the profession or work based setting; or where the student cannot be expected to attain the competency standards of the course notwithstanding reasonable adjustments made in relation to a disability.
- Sexual misconduct or any form of harassment, as per Equality Act 2010
- Unsafe practice, incompetence or requiring too much supervision
- Concerns around the Prevent Duty (see the Prevent Duty Policy)
- Unprofessional behaviour including:
 - Lack of respect, poor attitude, laziness, aggression and bullying
 - Indiscipline, failure to follow dress code, inappropriate use of mobile phone, poor time keeping, poor attendance
 - Failure to self-reflect, lack of insight
 - Failure to engage with investigations into unprofessional behaviour
 - Poor self-management, lack of personal accountability
 - Sexual impropriety
 - Serious or repeated dishonesty